

BRUSHFORD PARISH HALL

REGISTERED CHARITY NO: 1176214

Equality Policy Statement

The Trustees of the Brushford Parish Hall CIO are committed to eliminating discrimination and encouraging diversity amongst our Trustees, Volunteers, and Committee Members.

Our aim is that all trustees, committee members, volunteers, visitors and contractors feel respected and enjoy being in a comfortable environment.

The purpose of this policy is to ensure fairness and non-discrimination and to not unlawfully discriminate because of the Equality Act 2010 protected characteristics of age, disability, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or religious belief, sex and sexual orientation, including gender reassignment

We oppose all forms of illegal and unfair discrimination.

Trustees, Volunteers, and Committee Members will be encouraged to develop their full potential within the Brushford Parish Hall community. Efforts will be made to ensure that Trustees, Volunteers, and Committee Members reflects the social and economic background of the local population.

Our Commitment

To create an environment in which individual differences and contributions of all Trustees, Committee Members and Volunteers are recognised and valued.

To advise all Trustees, Volunteers, Committee Members and visitors on their responsibilities with regard to equality.

Everyone is entitled to be treated with respect and dignity. No form of intimidation, bullying or harassment will be tolerated.

We will regularly review all our policies and procedures to ensure fairness and act on the results of equality monitoring.

Breaches of the policy will be regarded as misconduct and could lead to appropriate action been taken against the person concerned.

This policy is fully supported by the Trustees and forms an integral part of the Brushford Parish Hall CIOs' ethos.